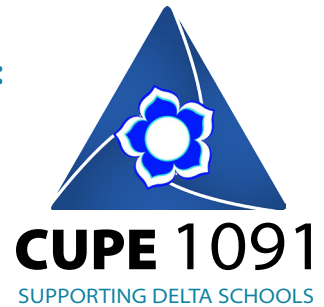


CUPE Local 1091  
Canadian Union of  
Public Employees  
Delta School District  
Support Staff

**Next General Meeting/Election:**  
**SEPTEMBER 16, 2017**  
NDSS Library  
9:30 am sharp!

*Join us for goodies  
& door prizes!*



Newsletter

SEPTEMBER  
2017

# Horizons

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## CONTACT US

**website:**  
[www.cupe1091.com](http://www.cupe1091.com)

**email:**  
[local1091@cupe1091.com](mailto:local1091@cupe1091.com)

**phone:**  
604-940-8596



Whether you're a new or seasoned employee returning to another school year – welcome! A new school year offers an opportunity to meet and work with new colleagues and students, and also to reconnect with those we have worked alongside for many years. Wherever you are assigned for the

September start-up, I hope you embrace this opportunity and enjoy your work in the coming year.

Our Local has a busy schedule ahead of it, especially over the next couple of months.

Firstly, our office will be moving at the end of September after being in the same space for 20 years. We are not going far – only a few blocks down the road from our current office, but we are expanding our space so that we can function more efficiently and support our members better in the coming years. Members of the Local and the Executive have been working together over the summer to organize all aspects of the move and will continue to do so over the next month or so. Please watch for important information about the move and how it might affect you.

Secondly, the 51st CUPE National Convention is being held from Oct 2-6 in Toronto this year. Four members of the Local will be representing CUPE 1091 at this important event.

Thirdly, I encourage each and every one of you to become involved in your Union. A good place to start is to come out to our General Membership meetings which are held on the 3rd Saturday of every month. Come and learn about your local and about issues that are important to you and your colleagues. Refreshments are served and there is a door prize draw at the end of each meeting. Our first meeting of the new school year is Saturday, Sept. 16th, 9:30 am in the N. Delta Secondary Library. We love to see new faces in our audience so I hope to see you there!

In solidarity,

Patti Price  
President, CUPE 1091

## NEW EXTENDED HEALTH BENEFITS

Your new benefits plan began on Sept. 1, 2017. Note that your deductible has been raised to \$100 per year. If you paid your \$25 deductible for 2017, you'll be charged \$75 the first time you use EHB as of Sept. 1, 2017. A detailed comparison between the new and old plans is available online at [cupe1091.com](http://cupe1091.com) under the Resources tab.

EXTENDED HEALTH	Provincial Standardized Extended Health Plan
Reimbursement	80% until \$1,000 paid, then 100%
Annual Deductible	\$100 (Single/Family)
Lifetime Maximum	Unlimited
Termination Age	Retirement (No age limit)
<b>Prescription Drugs</b>	
Drug Formulary	Blue Rx
Pay-Direct Drug Card	Yes
Oral Contraceptives	Covered
Fertility	\$7,500 per lifetime
Smoking Cessation <sup>1</sup>	Not Covered
<b>Medical Services and Supplies</b>	
Medi-Assist	Included
Out-of-province Emergency Medical	Covered (100% reimbursement)
Ambulance	Covered
Hospital	Private or Semi-private
In-home Nursing Care	Covered
Hearing aids	\$1,000 per 5 years for Adults 2 years for Children
Orthopedic shoes	\$400 per year for Adults, \$200 per year for Children
Orthotics	\$400 per 2 years (adults and children)
<b>Vision and Paramedical</b>	
<b>Vision Care</b>	
Maximum	\$400 per 24 months
Eye exams	\$75 per 24 months
Prescription Sunglasses	Included in Vision Maximum
<b>Paramedical services</b>	
Naturopath	\$400 per year
Chiropractor	\$400 per year
Massage therapist	\$750 per year
Osteopath	Not Covered
Physiotherapist	\$750 per year
Psychologist	\$400 per year
Speech therapist	\$400 per year
Acupuncturist	\$400 per year
Podiatrist/Chiropodist	\$400 per year

## COMFORT COMMITTEE

**Darwin Cole** Long time employee and retired Grounds Foreman, Darwin Cole, passed away on July 11th at the age of 67. Darwin started with the Delta School District in 1978 as a labourer. Over the next few years, he held the positions of Head Gardener, Grounds Leadhand and Acting Grounds Foreman. In September 1992, he became the official Grounds Foreman and remained in this position until he retired in 2010. He will be missed by all who knew and worked with him. A celebration of Darwin's life was held in his home earlier in August.

**Derek Smith** Long time employee and custodian, Derek Smith, passed away peacefully at his home on Aug 12th at the age of 44. Derek started in Delta as a casual custodian in March, 1993. He worked at a number of different locations during his time in Delta, including Seaquam, Pinewood, ND Satellites, North Delta, Holly and finally, at South Delta Secondary where he worked since 2001. A celebration of Derek's life was held on Aug 30th at SD Baptist Church. Many family members, friends and colleagues attended to remember this quiet and thoughtful CUPE member.

Our sincerest condolences go out to both of these families.

## LOCKED OUT PACIFIC BLUE CROSS SUPPORT STAFF

PBC, our benefits provider, have locked out CUPE 1816 support staff. These are the people who process our medical and dental claims. During this difficult time, please support our locked out members by submitting your claims on paper, not electronically.

## CUPE 1091 NEW LOCATION



After 20 years in the same location, your Union Office will be moving as of October 1st.

Our new address will be:  
**105 - 7560a Vantage Way  
Delta, V4G 1H1**

Phone and fax numbers remain the same. Please watch for updates posted at your worksite.

## CUPE 1091 MEETINGS 2017 - 2018

The following is a list of general membership meeting dates for 2017-2018.

All meetings are held Saturdays and start at 9:30 am sharp.

Please clip this out and mark the dates on your calendar.

Join us to find out what's happening in your Local.

September 16	ND Library
October 21	DMEC
November 18	ND Library
January 20	DMEC
February 17	ND Library
March 17	DMEC
April 28	ND Library
May 26	DMEC
June 16	ND Library

## Executive

President	Patti Price	604-312-7595
1st Vice-Pres.	Ian Reade	
2nd Vice-Pres.	Jasbir Singh	
3rd Vice-Pres.	Kevin Berg-Iverson	
Sect'y Treas.	Eileen Penney	
Rec. Sect'y	Alexis MacPherson	

<u>Sergeant-at Arms</u>	Dejene Lenjesa
<u>Website/Newsletter</u>	Alexis MacPherson
<u>Trustees</u>	Larry Johnston
	Cyndi Smith
	Sherryann Weber

## Occupational Health & Safety Committee

Kevin Berg-Iverson (MT) 604-841-0111

## Unit Chairpersons

Clerical	Vacant
Custodial	Jasbir Singh
Maintenance	Kevin Berg-Iverson
EA	Sherryann Weber

## Counselling Services (LifeWorks):

Call toll-free, 24 - 7: 1-888-307-0590

## Shop Stewards

Chief Shop Steward:	Jonathan McCune	604-290-7375
<i>Maintenance</i>		
	Kevin Berg-Iverson	604-841-0111
	Jonathan McCune	604-290-7375
	Mick Tennant	604-946-5088

## Custodial

Dejene Lenjesa (ND)	604-596-7471
Rina Prasad (DE)	604-946-4194
Jasbir Singh (GR)	604-594-2474

## Education Assistants

Kam Waraich-Bal (MC)	604-596-9554
Daun Frederickson (MC)	604-596-9554
Angela Vath (PH)	604-943-0228

## Clerical

Alexis MacPherson (POP)	604-946-3610
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*You may contact a shop steward of your choice directly or ask the chief shop steward for assistance.*

## BACK TO SCHOOL

*from the Vancouver Sun, Sept. 1, 2017*

**\$5.9 billion** is the education budget for this year.

The budget for B.C.'s 1,566 public schools and 360 independent schools works out to about \$9,100 a year per student. About \$1 billion funds schools with special needs students. Some \$376 million is the amount the government will spend to hire new teachers and specialty teachers for this school year.

**\$883** is what Canadians expect to spend on school supplies.

Computers (\$580 on average) and smartphones (\$250) push the total up, according to an Angus Reid poll. School supplies cost up to \$100 per family and shoes another \$300. The \$883 per family is \$325 more than families spent on Christmas gifts last year, the survey found.

## Upcoming Events

**Sept. 14, 2017**

CUPE Metro

**Sept. 16, 2017**

General Meeting

9:30 am sharp, NDSS Library

*Join us for goodies & door prizes!*

**Oct. 2-6, 2017**

CUPE National

Toronto