

CUPE Local 1091
Canadian Union of
Public Employees
Delta School District
Support Staff

Next General Meeting/Election:
OCTOBER 21, 2017
DMEC
9:30 am sharp!
*Join us for goodies
& door prizes!*



Newsletter

OCTOBER
2017

Horizons

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CONTACT US

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604-940-8596



October is certainly a month for giving thanks and I am grateful and thankful for so many things:

The love and support of family, friends and colleagues

Good health

A country to live in that is inclusive, welcoming, caring and democratic

The support of our union at the national, provincial and local level

The dedication of all of our members who work tirelessly each day to make life better for one another

With so much violence and uncertainty around the world, it's easy to get caught up in the depressing rhetoric of TV, social and media broadcasts. Stay positive and focused on what really matters to you. Find the light at the end of the tunnel – our time here is short and should not be wasted.

Thank you to the team of delegates that accompanied me to CUPE National's convention last week. Ian Reade, Eileen Penney and Jonathan McCune. It was a long and jam-packed week. Thank you for your hard work and dedication to the tasks at hand.

Lastly, thank you to the "moving team" who worked tirelessly to move our Local office on September 30th. You gave up your Saturday to make this a smooth and organized transition. This couldn't have happened without you.

In solidarity,

Patti Price

President, CUPE 1091

CUSTODIAL SURVEY RESULTS



CUPE BC President Paul Faoro pulls the Robinson's winning ticket from the survey.

NEWS FROM CUPE BC – Paulette Robinson, a custodian at James L. Webster Elementary School in Trail, was the lucky winner of the \$250 Grand Prize Draw held last week at CUPE BC offices. Robinson's name was entered into the draw along with more than 1,200 other entries from custodians who completed the K-12 custodial survey. Another 150 K-12 custodians are draw winners and will be receiving a Tim Horton's gift card valued at \$10 in the mail.

Robinson, a member of CUPE 1285, Kootenay School District, has been a custodian since 2005 and hopes things will improve as a result of the survey.

The survey is now closed. Here are some preliminary results:

- Almost half of custodians don't have enough time to complete their work.
- 62% have seen their workloads increase since they started work.
- 30% have been told to lower their standards.
- 45% are not replaced when they are away for short periods.
- 54% have taken sick days for work-related stress.

A final brief will be issued once survey results have been tabulated.

CUPE BC President Paul Faoro thanked all members in K-12 for their participation.

"Because so many of you took the time to fill in the survey and tell us what's happening in B.C. schools, we will be able to make a stronger case for the need to restore funding for services CUPE members provide in K-12," said Faoro.

IN-DISTRICT SCHOLARSHIPS

Congratulations to this year's winners of Local 1091's scholarships! These scholarships are awarded to students who attend a secondary school in Delta and whose parents or grandparents are Delta School District CUPE Members.

Burnsview: Deborah Weber

Sherryann Weber, EA

Delta Secondary: Brennan Matharu

Nancy Matharu, EA

Delview: No Recipient

North Delta Secondary: Ryan Stanford

Tammy Stanford, EA

Sands Secondary: Naomi Duffus

Brenda Duffus, EA

Seaquam Secondary: Taylor Marples

Barb Marples, EA

South Delta Secondary: Gillian Forster

Claire Forster, EA

Emmy Bennett Memorial Scholarship: Mike Robertson, South Delta. Son of Cori Robertson, Clerical

COMFORT COMMITTEE

Bereavement

With heartfelt sympathy for your loss

Edlynn Rivard BU Loss of father

Illness

Wishing you a speedy recovery

Eileen Penney	SBO
Jasbir Singh	GR
Mick Tennant	Mtce
Jacqui Bonazew	SA

If you know someone who is away due to a lengthy illness or who has experienced the loss of a loved one, please contact the office.

Thank you notes

Moly Catanyag – Thank you to all my CUPE 1091 sisters and brothers for the kind fruit basket to help with my healing. The cookies/chocolate bar and fruits were eagerly consumed, as well as your wishful thoughts of healing for me. I am sure to be back at work shortly.

Norma Mah – I am sorry for my delay in thanking you for both of the beautiful flower displays for when my dad passed away on February 2 and my sister on May 21st. Needless to say it has been a very difficult year and I wanted to **make sure you know how much your gesture meant.**

Lois McKie – Thank you for the lovely flowers.

Jasbir Singh – Thanks for the **lovely fruit basket. Very much appreciated.**

Eileen Penney – Thank you for the beautiful flowers. I have been enjoying them every day and they are still lovely.

SHOP STEWARDS: HERE TO HELP YOU

At some point, everyone has problems at work. Stewards are there to help you deal with problems that you can't deal with yourself.

Stewards can help with:

- Conflicts with supervisors and fellow employees
- Unfair treatment including harassment by supervisors and co-workers
- Underpayment for overtime or shift work
- Vacation, leave or shiftwork scheduling
- Being passed over for a posting or promotion
- Workplace health and safety problems
- Unfair discipline or dismissal



Stewards have the right to investigate problems. The employer is obliged to deal with the problems that stewards bring to their attention. If the employer is unwilling to accept a solution that is acceptable to you, the union has the right to bring the case through the grievance process up to and including arbitration. A case that is brought before an arbitrator for decision is binding on the employer and the union.

Stewards cannot solve every workplace problem, but they can solve a lot more problems than individuals working on their own.

Your Chief Shop Steward is Jonathan McCune. He can be reached at (604) 290-7375. For a list of available stewards, check the back page of this newsletter or visit cupe1091.com

Executive

President	Patti Price	604-312-7595
1st Vice-Pres.	Ian Reade	
2nd Vice-Pres.	Jasbir Singh	
3rd Vice-Pres.	Kevin Berg-Iverson	
Sect'y Treas.	Eileen Penney	
Rec. Sect'y	Alexis MacPherson	

<u>Sergeant-at Arms</u>	Dejene Lenjesa
<u>Website/Newsletter</u>	Alexis MacPherson
<u>Trustees</u>	Larry Johnston
	Cyndi Smith
	Sherryann Weber

Occupational Health & Safety Committee

Kevin Berg-Iverson (MT) 604-841-0111

Unit Chairpersons

Clerical	Vacant
Custodial	Jasbir Singh
Maintenance	Kevin Berg-Iverson
EA	Sherryann Weber

Counselling Services (LifeWorks):

Call toll-free, 24 - 7: 1-888-307-0590

Shop Stewards

Chief Shop Steward: Jonathan McCune 604-290-7375

Maintenance

Kevin Berg-Iverson 604-841-0111
Jonathan McCune 604-290-7375

Custodial

Dejene Lenjesa (ND) 604-596-7471
Rina Prasad (DE) 604-946-4194
Jasbir Singh (GR) 604-594-2474

Education Assistants

Kam Waraich-Bal (DG) 604-581-6185
Daun Frederickson (MC) 604-596-9554
Angela Vath (PH) 604-943-0228

Clerical

Alexis MacPherson (POP) 604-946-3610

You may contact a shop steward of your choice directly or ask the chief shop steward for assistance.

CHIEF SHOP STEWARD ELECTION

As per Section 4 of our Local's Bylaws the Chief Shop Steward shall:

be elected by simple majority vote at the biennial meeting of the shop stewards from the ranks of shop stewards.

This biennial election meeting shall take place immediately prior to the October membership meeting. This election shall take place on odd numbered years. (amended June 2010)

This election will take place on October 21st at 9:00 am at the Delta Manor Education Centre (DMEC).

UPCOMING EVENTS

Oct. 21, 2017

Chief Shop Steward Election
9 am, DMEC

Oct. 21, 2017

General Meeting
9:30 am sharp, DMEC
Join us for goodies & door prizes!

Nov. 11, 2017

Remembrance Day
Ladner Memorial Park
Ceremony starts at 10:45 am
N.Delta Social Heart Plaza
Ceremony starts at 10:40 am