

CUPE Local 1091  
Canadian Union of  
Public Employees  
Delta School District  
Support Staff

**Next General Meeting:**  
**MAY 27, 2017**  
**ND Library**  
**9:30 am sharp!**  
*Join us for goodies  
& door prizes!*



Newsletter

MAY  
2017

# Horizons

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## CONTACT US

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It's been a very busy and stressful few weeks. The Delta School District 2017/2018 budget was finally passed on May 2nd and included a \$1 million dollar cut to funding for EA's. This has equated to 62 layoff letters telling our members they no longer have a job as of June 30th. What a devastating number this is and what a devastating feeling for our EA sisters and brothers who are such valued members of our Local and this District.

The District passed motion to infuse just over \$234,000 back into the Inclusive Learning department to help with the upcoming transitional year when the BCTF class size and composition structures are put back into Delta classrooms. Yet there is no guarantee that this money will be used for EA time.

For the 62 members who received their "your position has been eliminated" letters, there is still hope that if enrollment improves and funding is increased, some of these positions may be reinstated in September or later in the year.

While these members are going through this process, please be mindful that emotions are high and anxiety over job loss will be apparent. Be kind to one another...

At the end of April, 6 delegates represented our Local at the 54th CUPE BC convention in Victoria. There were many great speakers to be heard, including our, hopefully, next Premier of BC – John Horgan. Over 400 delegates gathered at the Provincial Legislature to commemorate The National Day of Mourning on April 28th. Thank you to all the delegates who represented Local 1091 proudly – Sisters Eileen Penney & Sherryann Weber, and Brothers Ian Reade, Emmet Tohill and Kevin Berg-Iverson.

Thank you also to Brothers Jonathan McCune & Colin Pawson for helping raise the Day of Mourning Flag at the School Board Office. They were joined by Sister Alexis MacPherson and several exempt SBO staff.

We are closing in fast on the end of another school year – it seems to come faster and faster as the years roll by. Let's continue to be supportive of all our members who work so hard every day to make learning a success for Delta students.

Fraternally,  
Patti Price  
President, CUPE 1091

## NATIONAL AWARD CUPE1091.COM

Our website was awarded Best Website Re-Design at this month's CALM Annual Awards in Toronto. Here's what the judges said about our website:

*"CUPE 1091's main goal for their new website was that it be easy for members to use on their phones. It is 2017 after all. They've achieved that goal and the website looks great on both a small, and large, screen.*

*From their phone or computer, CUPE 1091 members can easily access a calendar of events, news, list of shop stewards, and their collective agreement. The redesigned website also nicely complements the redesign of the union's logo and colours."*

The Canadian Association of Labour Media is a communications cooperative that represents nearly 200 labour unions across Canada.



## MEMBER REPORT

### CANADIAN LABOUR CONGRESS

*Toronto, May 8-12, 2017 Report by Ian Reade*

It has been a truly amazing experience to have attended my first Canadian Labour Congress Convention. Held every three years, unions from across Canada send over 3,000 delegates to be part of the fascinating and exciting debates and discussion. Topics debated and adopted by the delegates set out the priorities for the CLC for the next three years.

I was particularly glad to see a resolution passed that will have the CLC work with affiliates and community

organizations to develop a comprehensive labour market strategy involving employers, unions, community groups, governments, persons with disabilities and their allies to provide increased employment opportunities for individuals with disabilities.

On Tuesday, the convention observed the 25th anniversary of the Westray Mine Disaster. On Wednesday, the delegation saw an emotional multimedia performance honouring the Missing and Murdered indigenous women. The next day, the Convention took to the streets in a colourful, noisy march and party to gather at the intersection of King & Bay streets, the heart of Toronto's financial district.

Elections were held after the march. Incumbent Hassan Yussuf was elected President, Marie Clark Walker as Secretary-Treasurer and Executive Vice-Presidents Donald Lafleur and Larry Rousseau.

I'm looking forward to the next three years seeing the Canadian Labour Congress working together for a Fair Future.

## EXTENDED HEALTH BENEFITS

### CHANGES TO YOUR PLAN

CUPE 1091 members opted to participate in the Provincial Standardized Extended Health Care Plan, and there will be an opportunity for those individuals who have previously waived their extended health care plan to enroll in this plan. Please note that this only applies to extended health care and does not apply to dental coverage.

For details, please visit [cupe1091.com](http://cupe1091.com).

## PACIFIC BLUE CROSS

### POTENTIAL STRIKE

We wanted you to be aware that PBC and their union, CUPE Local 1816, are currently in collective bargaining negotiations and there may be the possibility of a strike. To prepare for this, please find more details by visiting the Pacific Blue Cross website.

More information is available at [cupe1091.com](http://cupe1091.com).

## COMFORT COMMITTEE

### Thank you notes

**Barb Capadouca** – Thank you to all my CUPE 1091 sisters and brothers for the kind fruit basket to help with my healing. The cookies/chocolate bar and fruits were eagerly consumed, as well as your wishful thoughts of healing for me. I am sure to be back at work shortly.

**Larry Johnston** – Thank you for the lovely flowers you sent after my mother’s passing. She would have loved them and we are enjoying them while thinking of her.

**Kulwinder Khakh** – I have received the flowers that you have sent to me. Thank you for your sympathy during our time of loss.

## Bereavement

*With heartfelt sympathy for your loss*

Jelena Arula	EB	Loss of grandmother
Dave Fielding	EB	Loss of grandfather

## Illness

*Wishing you a speedy recovery*

Natane Mio	DE
Maureen Manning	SA
Kim Busch	SE

*If you know someone who is away due to a lengthy illness or who has experienced the loss of a loved one, please contact the office.*

## PATTI PRICE ELECTED CUPE BC TRUSTEE AT 54th CUPE BC CONVENTION



LOCAL 1091 President Patti Price was elected to the position of Trustee at this year’s Convention. Patti’s new responsibilities include reviewing CUPE BC’s financial records and ensuring operations are carried out in an efficient and orderly manner. **Congratulations, Patti!**



*from left: Sherryann Weber, Emmet Tohill, Kevin Berg-Iverson, Eileen Penney, Ian Reade, Patti Price*

## CUPE 1091 NOMINATIONS

Nominations for the following positions on the Executive Board of CUPE Local 1091 will be received at the May 27th General Membership Meeting:

1st Vice President	2-year term
2nd Vice President	1-year term
3rd Vice President	2-year term
Secretary-Treasurer	2-year term

### Non-Executive Positions:

Trustee	3-year term
Trustee	1-year term
Sergeant-At-Arms	1 year-term

### Eligibility – Bylaws, Section 9 – Nomination, Election & Installation of Executive Board, Trustees & Sergeant at Arms

#### Nominations:

(b) (i) To be eligible for nomination, a member shall have attended at least fifty percent (50%) of the membership meetings held in the previous twelve (12) months.

(c) No nomination shall be accepted unless the member is in attendance at the meeting or if absent, has allowed to be filed at the meeting, the member’s consent to stand in writing.

## Executive

President	Patti Price	604-312-7595
1st Vice Pres.	Ian Reade	
2nd Vice Pres.	Emmet Tohill	
3rd Vice Pres.	Kevin Berg-Iverson	
Sect'y Treas.	Eileen Penney	
Rec. Sect'y	Alexis MacPherson	

<u>Sergeant-at Arms</u>	Vacant
<u>Website/Newsletter</u>	Alexis MacPherson
<u>Trustees</u>	Larry Johnston
	Vacant
	Cyndi Smith

## Occupational Health & Safety Committee

Kevin Berg-Iverson (MT) 604-841-0111

## Unit Chairpersons

Clerical	Vacant
Custodial	Jasbir Singh
Maintenance	Kevin Berg-Iverson
EA	Sherryann Weber

## Counselling Services (Optum):

Lower Mainland/Fraser Valley	604-431-8200
24-Hour Emergency, After Hours	1-800-663-9099

## Shop Stewards

Chief Shop Steward:	Jonathan McCune	604-290-7375
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### Maintenance

Kevin Berg-Iverson	604-841-0111
Jonathan McCune	604-290-7375
Mick Tennant	604-946-5088

### Custodial

Dejene Lenjesa (ND)	604-596-7471
Rina Prasad (DE)	604-946-4194
Jasbir Singh (GR)	604-594-2474
Emmet Tohill (ND)	604-596-7471

### Education Assistants

Kam Waraich-Bal (MC)	604-596-9554
Daun Frederickson (MC)	604-596-9554
Angela Vath (PH)	604-943-0228

### Clerical

Alexis MacPherson (POP)	604-946-3610
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You may contact a shop steward of your choice directly or ask the chief shop steward for assistance.

## DAY OF MOURNING FLAG RAISING



from left: Doug Sheppard, Laura Dixon, Rod Allnutt, Alexis MacPherson, Jonathan McCune, Bruce Reid, Dale Hunter

## Upcoming Events

### May 22

Victoria Day

### May 27

#### General Meeting

N. Delta Library

9:30 am sharp

Join us for goodies and door prize!

### May 26 - 28

#### Ladner May Days

### May 28

Parade in Ladner Village