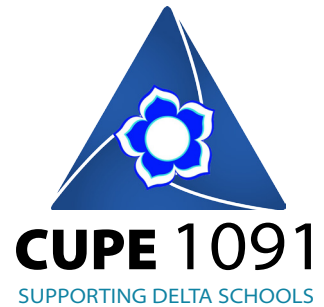


CUPE Local 1091
Canadian Union of
Public Employees
Delta School District
Support Staff

Next General Meeting
June 15, 2019
DMEC
9:30 am sharp!
ELECTIONS WILL TAKE PLACE!



Newsletter

JUNE
2019

Horizons

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CONTACT US

website:
www.cupe1091.com

email:
local1091@cupe1091.com

phone:
604-940-8596



THERE IS LIGHT AT THE END OF THE TUNNEL.....

We are fast approaching the end of another school year and with that comes many feelings happiness, joy, sadness and angst. Happiness for those who are retiring; Joy for those who have made the lives of their students a success;

sadness for those who are leaving the District and moving on; and Angst for those who are moving work locations for September. Embrace all the feelings that this time of year brings and be sure to connect with colleagues before school is out and we all move forward in different directions.

This year we will be saying goodbye to 21 long serving, dedicated members as they move into the next phase of their lives - retirement. We will miss each and every one of them and thank them for their loyalty to their work and to this union.

We will be holding elections for Executive and Trustee positions at our general membership meeting on June 15th. Please come out to the Delta Manor Education Centre and support the candidates who have put their names forward and who are running for a position. Election details are posted in this edition of our newsletter and are on our Local's website cupelocal1091.com

I hope that everyone has the opportunity to take some well-deserved time off over the summer months. Spend time with family and friends. Travel, relax, garden, go to the beach....do something new that you have never done before --

On behalf of myself, your Local Executive Board and your Chief Shop Steward - THANK YOU for your continued support of our efforts. We look forward to seeing you again in September

Fraternally

Patti Price
President, CUPE 1091



COLLECTIVE AGREEMENT
between
THE BOARD OF EDUCATION
for
SCHOOL DISTRICT No. 37 (DELTA)
and
CANADIAN UNION
of PUBLIC EMPLOYEES
LOCAL 1091

JULY 1, 2014 - JUNE 30, 2019

KNOW YOUR COLLECTIVE AGREEMENT

26:04 Protective Clothing

- a) Employees who are required to wear specialized protective clothing, eye and hearing protective devices, foot guards, and other specialized equipment as outlined by the WorkSafe BC Board Regulation, will have such clothing and equipment provided by the Board.
- b) Regular maintenance employees who are required to wear safety footwear shall receive an annual allowance of one hundred and twenty-five dollars (\$125.00), normally to be paid on the last pay date in August for the current calendar year.
- c) Employees in posted temporary maintenance positions shall have their allowance pro-rated based on the actual duration of the temporary assignment.
- d) Regular custodians who are required by the Employer to lift and move heavy equipment and/or furniture, or to work with corrosive floor stripping materials, will be reimbursed for safety footwear to a maximum of one hundred and twenty-five dollars (\$125.00) every four (4) years upon application and submission of receipts to the Employer.

CUPE 1091 ELECTIONS

As per Section 9 of the Local's bylaws, the following position on the Executive Board of CUPE Local 1091 will be voted on at our **June 15, 2019 General Membership Meeting**:

Jonathan McCune Running for 1st Vice-President

Ian Reade Running for 1st Vice-President

The following positions will be voted in by acclamation at our June 15, 2019 General Membership Meeting:

| | | |
|--------------------|---------------------|-------------|
| Kevin Berg-Iverson | 3rd Vice-President | 2-year term |
| Eileen Penney | Secretary-Treasurer | 2-year term |
| Larry Johnston | Trustee | 3-year term |

Comfort Committee

Illness

John Mitchell Mtce
Steve Shuttleworth Mtce

Bereavement

Patti Price CUPE Loss of mother-in-law

Thank You

Julie Sansregret - Thank you so much for the beautiful bouquet of flowers. This has been a very sad time for me and my family, and the flowers lifted our spirits. Thank you again.

Kyle Delaney – We would like to thank you for the beautiful flowers and kind words.

Patti Price – Thank you for the lovely flowers for the passing of my mum-in-law Audrey. They truly brightened my day.

CANDIDATE for 1st Vice-President: **IAN READE**



For over 15 years I have been a dedicated union advocate.

I have served as, First VP, Second VP, Chief Shop Steward and have sat on many committees. These include job evaluation, bargaining, education, EMCC, SOGI and a delegate to CUPE Metro District Council.

I have proven myself to be an effective voice for my union brothers and sisters, listening to the issues presented to me and doing everything in my power to resolve them. Having worked both as an Education Assistant and on grounds, I have an understanding of the scope of the working conditions of the members of the local.

I bring a wealth of knowledge, experience and commitment with me that is needed for an effective First VP, and would be honoured to have your support to continue to serve our local.

CANDIDATE for 1st Vice-President: **JONATHAN McCUNE**

I have been employed in the Mechanical Department as a Plumber/Gasfitter for the last 15 years.

During my time with the District I have been involved in our Local for the past 12 years. I saw a need for a voice and started advocating for my Brothers and Sisters, something I was very passionate about.

The only way to do this was to get involved. I stepped up and took on the roles of Maintenance Unit Chair, Bargaining Rep for Maintenance in the last 3 rounds and our current round of bargaining, Maintenance Shop Steward and currently I hold the position of Chief Shop Steward.

I am running as 1st Vice President in our Local; in this role I believe I can be a bigger voice for my Brothers and Sisters.

Please come out to our June 15 General Meeting and let your voice be heard, vote me in so I can continue to be your voice and do this important work on your behalf.

RETIREMENT PLANNING SEMINAR Oct. 17-19, 2019

This session is now full. Thank you to everyone who sent their names in to the Union Office. Attendees will be contacted by Linda in September.

Executive

| | | |
|----------------|--------------------|--------------|
| President | Patti Price | 604-312-7595 |
| 1st Vice-Pres. | Ian Reade | |
| 2nd Vice-Pres. | Jasbir Singh | |
| 3rd Vice-Pres. | Kevin Berg-Iverson | |
| Sect'y Treas. | Eileen Penney | |
| Rec. Sect'y | Alexis MacPherson | |

Sergeant-at Arms Dejene Lenjesa

Communications Officer Alexis MacPherson

Trustees Larry Johnston
Cyndi Smith
Sherryann Weber

Occupational Health & Safety Committee

Kevin Berg-Iverson (MT) 604-841-0111

Unit Chairpersons

Clerical Heather Bowling

Barb Turner

Custodial Jasbir Singh

Maintenance Kevin Pencer

EA Daun Frederickson

Shop Stewards

Chief Shop Steward: Jonathan McCune 604-290-7375

Maintenance

Ryan Argue
Kevin Berg-Iverson
Kevin Hasebe
Jonathan McCune
Kevin Pencer

Education Assistants

Laurie Butterworth
Laura Cole
Petra Hoy
Daun Frederickson

Custodial

Ed Calvelo
Dejene Lenjesa
Rina Prasad
Jasbir Singh
Balvir Sangha

Clerical

Alexis MacPherson

Counselling Services (LifeWorks):

Call toll-free, 24 - 7: 1-888-307-0590

LifeWorks is a confidential resource program to help you and your dependents manage personal issues at work or at home.

OUT-OF-DISTRICT SCHOLARSHIPS

Policy #7:03 - Out of District Scholarships

CUPE LOCAL1091 shall provide 3 scholarships of \$500 each for children or grandchildren of members of Local 1091 **who attend a BC Public School outside of the Delta School District** and who are going on to post-secondary education and have made application to the Local.

Completed application forms should be sent to the Union Office along with the requested final high school transcript and post-secondary acceptance letter **no later than 4 pm on Friday, September 13, 2019.**

The scholarship committee is comprised of the Local's three elected Trustees. They will determine the scholarship winners and will report to the membership at our October General Meeting.

Please direct any questions to the Local office at 604-940-8596.

You may download the application form from the CUPE 1091 website.

UPCOMING EVENTS

June 15, 2019

General Meeting & Elections

9:30 am sharp at DMEC

Join us for goodies & door prizes!

June 16, 2019

Father's Day

June 23, 2019

Family Day Parade

starts at 11 am at Burnsview