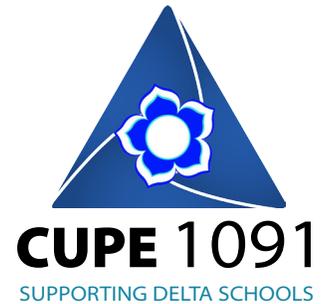


CUPE Local 1091  
Canadian Union of  
Public Employees  
Delta School District  
Support Staff

**Next General Meeting**  
**June 16, 2018**  
NDSS Library  
9:30 am sharp!  
*Join us for goodies  
& door prizes!*



Newsletter

JUNE  
2018

# Horizons

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## CONTACT US

### website:

[www.cupe1091.com](http://www.cupe1091.com)

### email:

[local1091@cupe1091.com](mailto:local1091@cupe1091.com)

### phone:

604-940-8596



### THREE WEEKS TO GO!

The end of another school year is almost here. Sometimes it seems like only yesterday we were just starting back in September and now 10 months has flown by and we are looking forward to the summer months.

In the past year 24 of our hard working and dedicated colleagues have decided to move into the next phase of their lives "retirement". We will miss each and every one of them and wish them nothing but good health and much deserved rest going forward.

For our EAs the staffing process for this year is almost complete, but unfortunately we will have additional members to those who lost their positions last year who will not have a job at the end of June. This is a growing and unsettling trend for the number of staff who will be facing uncertainty about their employment in Delta. Many will be placed on the call out list while they wait to secure a new position and some will choose to leave Delta altogether. This is a very stressful and anxious time for our sisters, brothers and friends in the EA unit. Please remember to be supportive and empathetic while they finalize their plans.

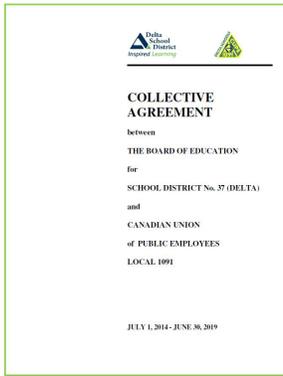
For those of you who are moving schools or worksites through the bumping or posting process I wish you much success in your new environment. You will be working with new students, staff and administration – take this as an opportunity for personal growth and learning. Change can be positive!

Our Local's elections will take place on Saturday, June 16th at the North Delta Secondary Library. I will be running for re-election as president for the next 2 year term and would welcome your support at this meeting. I feel privileged to have been this Local's president for the last four years and want to continue to support you in your work here in Delta. The other candidate running for the position of President is Brother Jonathan McCune, our Chief Shop Steward.

THANK YOU for your continued support of our entire Executive team. On behalf of Ian Reade, Eileen Penney, Jasbir Singh, Kevin Berg-Iverson and Alexis MacPherson I wish you a relaxing and rejuvenating summer break!

Fraternally,

Patti Price



## KNOW YOUR COLLECTIVE AGREEMENT

**Vacations with Pay:** How are they paid out

### 8:04 Regular (10 month) Employees

Regular (10 month) employees shall receive as holiday entitlement a percentage of gross earnings. Ten month employees who have scheduled time off during school breaks shall receive earned vacation pay as regular pay at Christmas break, Spring Break and on the last pay date in June. The remainder of the accumulated vacation pay is to be paid out on their last pay date in July. Vacation pay is to be calculated as at July 1st of each year.

Up to 2 years continuous employment – 4 %

After 2 years continuous employment – 6 %

After 8 years continuous employment – 8 %

After 16 years continuous employment – 10 %

After 22 years continuous employment – 12 %

# LifeWorks

## JUGGLING CAREGIVING WITH WORK AND OTHER RESPONSIBILITIES

**Nearly 55 percent of caregivers work full or part time in Canada**, according to Statistics Canada. Managing all the responsibilities of work and family is challenging. You'll find suggestions below to help you juggle the competing demands you are facing.

**Let the people you deal with regularly—at work or in other activities—know about your caregiving responsibilities.** Most people will appreciate knowing and will want to help.

**Talk with your manager about your caregiving situation.** Tell your manager about the situation yourself. Don't ask someone else to pass along the information or let your manager hear it through the grapevine. Set aside time to sit down with your manager and explain the situation. You don't have to share personal or medical details. Tell your manager only as much as you feel comfortable sharing. If your mother has a life-threatening condition that you'd prefer not to discuss, it's fine to say just that she has a serious illness that may require you to sometimes miss work.

**Discuss ways to prioritize, delegate, and meet upcoming work responsibilities with your manager.** Explore the possibility of alternative schedules or arrangements, such as working at home if this is an option.

**Stay caught up on your work.** And keep written notes for your co-workers so that if you must leave in the middle of the afternoon to attend to your relative, someone else can look at your notes and take over where you left off. This also helps to keep you on track at work when you are distracted by your caregiving tasks.

*If you are caring for an aging family member or for someone with an illness or a disability, you could probably use some support yourself. You'll find guidance on the LifeWorks Website on how to navigate the stresses and challenges of caregiving and find the support you need.*

# CUPE 1091 ELECTIONS

## **PATTI PRICE** CANDIDATE FOR PRESIDENT

I am running for re-election as President of CUPE Local 1091. I have served as your president for the past 4 years and before that I served as 1st vice president for 15 years. I have been a full time member of Local 1091 since 1986 and have served in many capacities during that time including: clerical unit chair; clerical bargaining rep, Metro & District Council rep, EMCC rep and SBCC rep.

As the first full time paid officer of this Local it is my belief that the main focus of this position is to serve the membership and be available to them no matter what the situation may be or when it may arise. I have tried to be diligent about being available whenever someone is in need of support or assistance, be that by phone call, email, or in person. I have also worked hard with the Local's executive to raise their profile so we are all visible and well known to the membership.

In 2014, as a brand new president, our bargaining team was able to negotiate a new Collective Agreement with the employer after only 3 days of bargaining. As well, along with the hard working executive and other volunteer members of the Local, we kept the picket lines manned during the teacher strike and made sure that picket pay was delivered to our members in a timely fashion.

Seven months ago, after being in the same small space for more than 20 years, I organized the

move of our Local's office to a larger and more user friendly space within the Tilbury Industrial Park. This new office provides privacy when members need to come have confidential conversations and also allows for small groups, like our union trustees, to meet on site and have the proper space to do their work.

As your current president I have recently been elected to sit on the Provincial Bargaining Committee for CUPE BC as one of five reps for the CUPE Metro area as we enter into the early stages of bargaining for 2019. I have also just been re-elected as Treasurer for CUPE Metro & District Council. I am in the middle of my first term as a CUPE BC Trustee and am completing my fifth three-year term as a CUPE BC primary trustee on the Municipal Pension Plan.

I believe I still have a lot of work to accomplish in my role as your president. The past four years seem to have flown by and I am proud of the work that has been done so far. I am asking for your support on June 16th so that I can continue to support and engage our membership as we move forward over the next two years.

## **JONATHAN McCUNE** CANDIDATE FOR PRESIDENT

Jonathan has been the Chief Shop Steward for CUPE 1091 for the past 4 years, and is a long-time Plumber/Gasfitter for the District. Jonathan did not send in a write-up for the newsletter.

## **CUPE 1091 ELECTIONS**

As per Section 9 of the Local's bylaws, the following positions on the Executive Board of CUPE Local 1091 will be voted on at the June 16 membership meeting for a 2-year term:

President: Patti Price  
Jonathan McCune

2nd Vice-President: Jasbir Singh - by acclamation  
Recording-Secretary: Alexis MacPherson - by acclamation

We will also take nominations for one (1) trustee position for a three (3) year term at this meeting.

## **CUPE BC** Burton/Ford Memorial Scholarships

CUPE BC continues to offer the Aubrey Burton/Reg Ford Memorial Scholarship to CUPE members, their spouses or their children at a level of four scholarships of \$500.00 each.

**For eligibility and an application form, please go to [cupe1091.com](http://cupe1091.com).**

## Executive

President	Patti Price	604-312-7595
1st Vice-Pres.	Ian Reade	
2nd Vice-Pres.	Jasbir Singh	
3rd Vice-Pres.	Kevin Berg-Iverson	
Sect'y Treas.	Eileen Penney	
Rec. Sect'y	Alexis MacPherson	

**Sergeant-at Arms** Dejene Lenjesa

**Communications Officer** Alexis MacPherson

**Trustees** Larry Johnston  
Cyndi Smith  
Sherryann Weber

## Occupational Health & Safety Committee

Kevin Berg-Iverson (MT) 604-841-0111

## Unit Chairpersons

**Clerical** Vacant  
**Custodial** Jasbir Singh  
**Maintenance** Kevin Pencer  
**EA** Sherryann Weber

## Shop Stewards

**Chief Shop Steward:** Jonathan McCune 604-290-7375

**Maintenance** Rina Prasad  
Ryan Argue Jasbir Singh  
Kevin Berg-Iverson  
Kevin Hasebe  
Jonathan McCune  
Kevin Pencer

**Custodial** Ed Calvelo

Dejene Lenjesa  
**Education Assistants** Laurie Butterworth  
Laura Cole  
Petra Hoy  
Daun Frederickson

## Counselling Services (LifeWorks):

Call toll-free, 24 - 7: 1-888-307-0590

*LifeWorks is a confidential resource program to help you and your dependents manage personal issues at work or at home.*

*Call toll-free, any time, to connect with a caring, knowledgeable program consultant. Or chat online with a consultant.*

## UPCOMING EVENTS

**June 14, 2018**

District Retirement and 25-year Celebration at NDSS

**June 16, 2018**

**General Meeting & Elections**

9:30 am sharp at NDSS  
Join us for goodies & door prizes!

**June 17, 2018**

Father's Day

**June 24, 2018**

N. Delta Family Day Parade starts at 11 am at Burnsview

## OUT-OF-DISTRICT SCHOLARSHIPS

### UPDATED Policy #703: Out of District Scholarships

CUPE LOCAL 1091 shall provide 3 scholarships of \$500 each for children or grandchildren of members of Local 1091 **who attend a BC Public School outside of the Delta School District** and who are going on to post-secondary education and have made application to the Local. Awarding of the scholarships shall be based on grades. Application for a scholarship must include a letter of acceptance to a post-secondary institution. Forms are available at [cupe1091.com](http://cupe1091.com) or by calling the Local office.

**Deadline for applications is Friday, September 14, 2018.**

The Trustees of the Local shall form the scholarship committee.