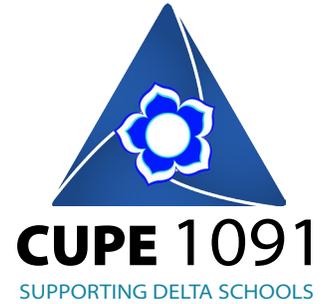


CUPE Local 1091
Canadian Union of
Public Employees
Delta School District
Support Staff

Next General Meeting
February 17, 2018
NDSS Library
9:30 am sharp!
*Join us for goodies
& door prizes!*



Newsletter

FEBRUARY
2018

Horizons

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CONTACT US

website:
www.cupe1091.com

email:
local1091@cupe1091.com

phone:
604-940-8596



WHERE HAS TIME GONE?

The conversation around the office watercooler these days has evolved into the annual “where has the time gone?” discussion. How quickly our neighbourhood kids have become high school graduates; how our hot July beach vacations seem like they were just yesterday; and how we haven’t connected with our friends or visited our relatives or done those house renos yet because time has just been flying by.

Everyone I talk to says the same thing – that time seems to whiz by faster and faster as we get older.

Psychological studies have put forth some interesting theories:

- 1 We gauge time by memorable events
- 2 The amount of time passed relative to one’s age varies
- 3 Our biological clock slows as we age
- 4 As we age, we pay less attention to time
- 5 Stress, stress and more stress

While this feeling of time flying by may be inescapable, knowing that time is not literally getting faster as we age may be somewhat comforting. Find those moments when you can slow down and enjoy time with your family and friends. Self care and self rejuvenation are important measures to one’s overall health and well being.

CUPE Local 1091 participates in the LifeWorks Employee & Family Assistance Program which offers a variety of confidential services free of charge to CUPE Local 1091’s members and their families. You can find more information on their website LifeWorks.com or by calling them directly 1-888-307-0590

In solidarity,
Patti Price
President, CUPE 1091

VIOLENCE IN THE WORKPLACE

Violence in the workplace continues to be an issue at many of our Delta schools. Our EA's are especially vulnerable and many are subjected to attacks on a daily basis.

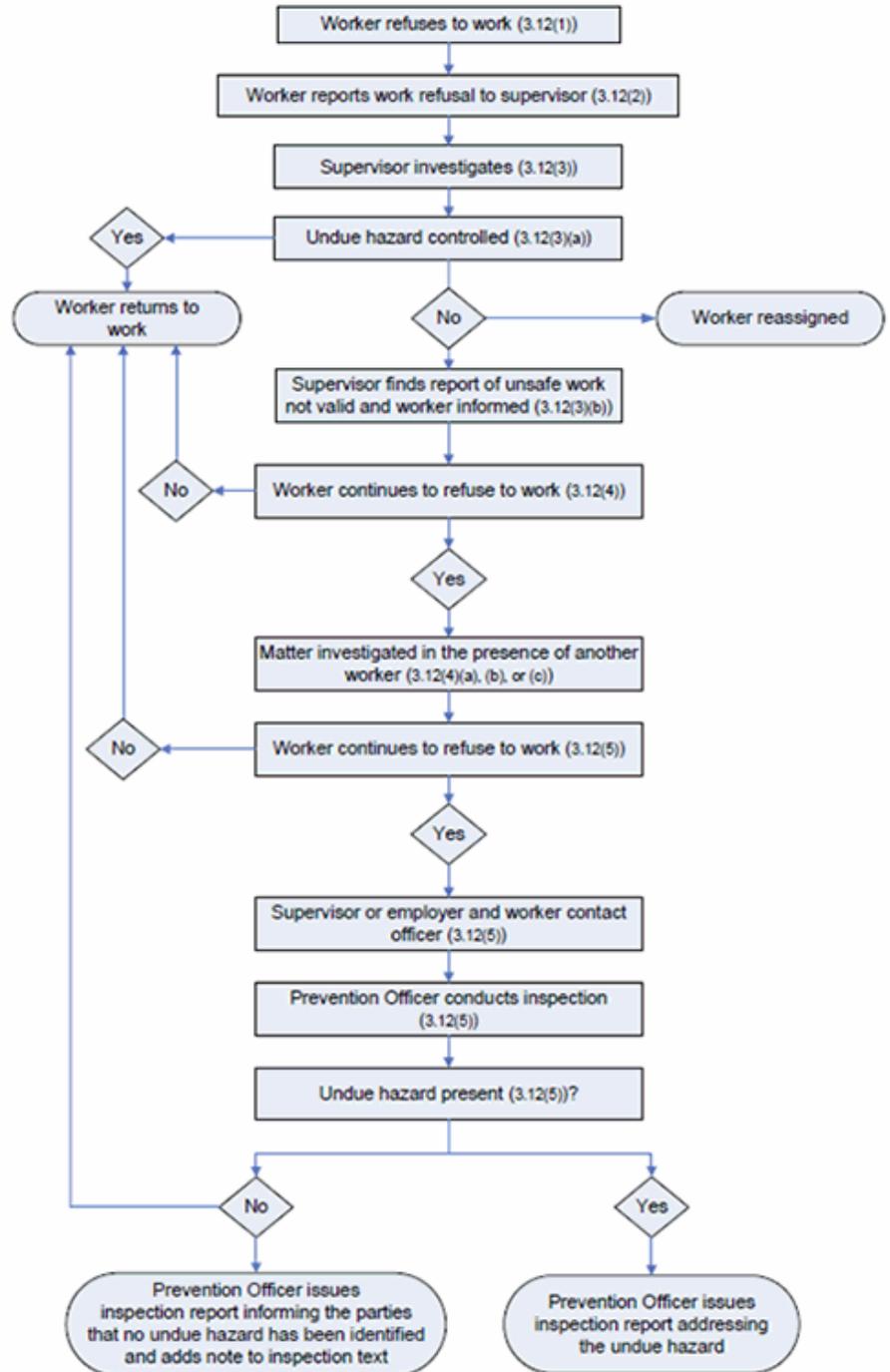
Did you Know?

- Employers are obligated to provide you with a safe and healthy working environment
- Employees have the right to refuse unsafe work
- School Board Employees are legally obligated to report student incidents, including violent incidents

If you feel that you have been subject to a violent incident or attack you must fill in the School District violent incident report form and, if injured, your Worksafe Injury Report form. Do not let these kinds of issues go unreported. Change can only happen when there is concrete evidence in hand. Make sure to keep a copy of your reports for your records as well.

CUPE'S K-12 Violence in the Workplace brochure is available from the Local's office. Please contact us if you want copies sent to your school.

Flowchart for Regulation Guideline 3.12



COMFORT COMMITTEE

Illness

Wishing you a speedy recovery

Karen Jensen SP
Vanessa Lang SD
Shirose Damji HE

Bereavement

With heartfelt sympathy for your loss

Sandy Kennedy BU Loss of father-in-law
Charlene Dobie SA Loss of brother
Dana Medley SBO Loss of mother
Sushi Verma ND Loss of brother-in-law

Thank you notes

Charlene Dobie - Thank you so much for the lovely bouquet of flowers at this difficult time. I appreciate your kindness.

DISPOSAL OF USED ASSETS

CUPE LOCAL 1091 has several items that are considered surplus at our new union office. As per the local's trustee recommendation, these items are being sold through a sealed bid auction. Highest bid takes the item(s). There is no minimum bid amount. For pictures, go to cupe1091.com.

Please bid on each item separately

1. Panasonic stainless steel microwave 1.3 – 1.5 cu ft
2. Double pedestal desk. Light woodgrain colour. 4 drawers
3. L shaped work desk. Dark brown in colour. 4 drawers
4. Electrolux volta upright vacuum. 12 volt. For carpets only. Just serviced. Has new bag inserts.
5. 4 board room chairs on casters. Grey tweed fabric
6. Formax electric document folder
7. Small grey 2 drawer metal filing cabinet

Sealed bids will be received at the union office up to 4:00 pm on Friday, February 23, 2018. You may send your bid(s) via the district school mail, by regular Canada Post or by dropping it off at the union office. If you are bidding on more than one item, you may include all bids in one sealed envelope.

Please print your full name, work location and contact phone number on your bid. Your sealed envelope should be addressed to: CUPE 1091, sealed bid auction. Successful bidders will be notified the week of February 25th. If you have questions, contact Patti Price: (604) 312-7595.

CLC WINTER SCHOOL at HARRISON

Six CUPE 1091 members attended CLC Winter School in Harrison Hot Springs this year. Along with learning the skills we need to represent our members and defend their rights, Winter School allows us to network with members from unions all across Western Canada. Networking gives us a stronger understanding of key issues that affect us all.

Courses your members attended this year included Return to Work/Duty to Accommodate, Mental Health First Aid, Facing management effectively and Arbitration Level 1.



from left: Paul Faoro, CUPE BC President, Alexis MacPherson, CUPE 1091 and Jasbir Singh, CUPE 1091

Executive

President	Patti Price	604-312-7595
1st Vice-Pres.	Ian Reade	
2nd Vice-Pres.	Jasbir Singh	
3rd Vice-Pres.	Kevin Berg-Iverson	
Sect'y Treas.	Eileen Penney	
Rec. Sect'y	Alexis MacPherson	

<u>Sergeant-at Arms</u>	Dejene Lenjesa
<u>Website/Newsletter</u>	Alexis MacPherson
<u>Trustees</u>	Larry Johnston
	Cyndi Smith
	Sherryann Weber

Occupational Health & Safety Committee

Kevin Berg-Iverson (MT) 604-841-0111

Unit Chairpersons

Clerical	Vacant
Custodial	Jasbir Singh
Maintenance	Kevin Berg-Iverson
EA	Sherryann Weber

Counselling Services (LifeWorks):

Call toll-free, 24 - 7: 1-888-307-0590

Shop Stewards

Chief Shop Steward:	Jonathan McCune	604-290-7375
<i>Maintenance</i>		
	Ryan Argue	604-946-5088
	Kevin Berg-Iverson	604-841-0111
	Kevin Hasebe	604-946-5088
	Jonathan McCune	604-290-7375
	Kevin Pencer	604-946-5088

Custodial

Dejene Lenjesa (ND)	604-596-7471
Rina Prasad (DE)	604-946-4194
Jasbir Singh (GR)	604-594-2474

Education Assistants

Kam Waraich-Bal (DG)	604-581-6185
Daun Frederickson (MC)	604-596-9554

Clerical

Alexis MacPherson (POP)	604-946-3610
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You may contact a shop steward of your choice directly or ask the chief shop steward for assistance.

HEALTH and Safety Tip

Worksafe Regulation 135 states:

(1) Each member of a joint committee is entitled to an annual educational leave totaling 8 hours for the purpose of attending occupational health and safety training courses conducted by or with the approval of the Board.

(3) The employer must provide the educational leave under this section without loss of pay or other benefits and must pay for, or reimburse the worker for, the costs of the training course and the reasonable costs of attending the course.

If you are a member of a joint site safety committee and are interested in educational training opportunities, please contact the union office: local 1091@telus.net

UPCOMING EVENTS

February 8, 2018

CUPE Metro

7 pm

Burnaby Firefighters' Hall
near Metrotown

February 17, 2018

General Meeting

9:30 am sharp

NDSS Library

Join us for goodies &
door prizes!