

CUPE Local 1091
Canadian Union of
Public Employees
Delta School District
Support Staff

Next General Meeting:
April 22, 2017
DMEC

9:30 am sharp!
*Join us for goodies
& door prizes!*



Newsletter

APRIL
2017

Horizons

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CONTACT US

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The District's 2017-2018 final budget should be announced by the end of the month. We hope there will be no layoffs for CUPE staff, but we know the how the continual underfunding of public education from our Liberal government affects the District's budget process.

Cutbacks to CUPE jobs mean less front line workers not only in the classroom, but at every site in the District. Less custodians to clean our schools, less tradespeople to maintain and repair our buildings and grounds and less administrative staff to process the day-to-day paperwork required to keep our district running.

We need to remind our employer that if cuts continue to come at the expense of our jobs, then who will be doing the work? I would be extremely surprised if I were to see an Administrator or Manager down on bended knees cleaning toilets or fixing plugged drains. And I can't imagine that teachers want to do toileting and personal hygiene for our special needs students. Those are just some of the jobs that CUPE workers do every day and we need to fight for the right to keep our jobs secure.

CUPE 1091 members who continue to work beyond their normal day without putting the extra time on their timesheet must stop this practice immediately. CUPE hours of work have been bargained and are listed in the Collective Agreement. Those are the only hours that should be worked, unless overtime is authorized by a supervisor. If the employer is asking you to do more than there is time for in your daily schedule, stand up for yourself and tell them. You will never get the extra help you need to get the job done right if you continue to give of your time freely. CUPE members are paid by the hour – YOU ARE NOT A VOLUNTEER. Your time is valuable and so are you. If you are experiencing workload issues or are working extra time and not claiming it on your timesheets, the union wants to hear from you. Please email the office: local1091@cupe1091.com.

Finally, at this year's CUPE BC Convention in Victoria, I am running for CUPE BC Trustee as an endorsed candidate from CUPE Metro and our Local. Follow convention activities on the CUPE app #cupbebc17.

Fraternally,

Patti Price
President, CUPE 1091

CUPE BC CUSTODIAL SURVEY

The research department at CUPE BC wants to hear from all K-12 Sector custodians across the province about the working conditions that you face each day. They have developed a survey which will give them a better understanding of the issues that may be presenting difficulties in your work and/or personal life. CUPE BC wants to raise awareness and address these issues with employers across the province.

You are the frontline expert workers in this area. Your input into this process will help paint a picture of what's happening in BC schools.

A report will be compiled and available to all CUPE members once the surveys have been returned and the data has been analyzed.

These surveys are ANONYMOUS. 100 surveys were delivered to regular custodians at district worksites and mailed to home for casuals. The deadline for completion and return of the surveys to the Union office was April 7th. These surveys are very important and the information will be sent back to the CUPE BC research division for analysis. If you haven't returned your survey yet, please do so as quickly as possible.

There are door prizes for those who complete and return their survey.



APRIL 28

DAY of MOURNING

Please join us at the
Day of Mourning flag
raising at the School
Board Office
on Friday,
April 28, 7:30 am



The National Day of Mourning was started by CUPE in 1984 when it was known as "Workers' Memorial Day". In 1985, the Canadian Labour Congress declared it as an annual day of remembrance and on April 28, 1991, it became known as "**The National Day of Mourning for Persons Killed or Injured in the Workplace**".

This remembrance is observed in over 100 countries around the world and, this year in our own province, over one dozen official ceremonies will take place. Stats from the Canadian Centre for Occupational Health & Safety show that in 2015 over 850 deaths were recorded across Canada with 4 of those deaths happening to young workers between 15-19 years of age. In the same year, over 232,000 accepted claims for lost time were processed, which included more than 8,000 claims for young workers. The Day of Mourning not only honours those who have been injured or killed in the workplace, it is a renewal to our commitment to improve health and safety in our workplaces and to prevent further injuries and death.

The Canary in the Cage is an internationally-recognized symbol for workers' health and safety. In the 19th century, coal mines did not have ventilation systems and so coal miners used canaries to warn them of hazardous air quality because canaries are more sensitive to airborne hazards than humans. As long as the canary kept singing, the miners knew their air supply was safe; a dead canary signaled an immediate evacuation. It goes without saying that this was a very inadequate form of health and safety protection for miners – many miners died in these poor conditions.

Comfort Committee

Thank you notes

Rod Sarchet – Thank you for the lovely flowers.

If you know someone who is away due to a lengthy illness or who has experienced the loss of a loved one, please contact the office. We would also like to report the “good news” from our members, including births, graduations, weddings, and other happy events.



CUPE METRO District Council March 9, 2017

The District Council Meeting is a opportunity for neighbouring CUPE Locals to share common issues, solutions, and struggles. City workers, K-12 support staff, librarians and flight attendants are among the

members who attend these monthly meetings. CUPE 1091 sends representatives to every meeting to report back to our membership at our General Meeting and we include highlights in the newsletter.

The Metro Health & Safety Committee reminded us of the April 28 Day of Mourning which remembers all workers killed or injured on the job. and renews our commitment to preventing workplace injuries and death.

Fentanyl Crisis / Naloxone was brought up by Local 389, N. Vancouver and Metro H&S. Members were advised that if you're on the job and you see someone you suspect has had an overdose, create an airway and space around the person, and call 911. Let first-aiders handle the situation, don't try to help them yourself unless you've been trained to administer naloxone.

Political Action Committee is continuing the fight against Bill C-27 which allows employers to take away our defined pension, even after you've retired and are receiving your pension. Reminder to **Vote for Change on May 9.**

Skills Trades Working Group: Only 38% of apprentices are able to finish their journeyman

Bereavement

With heartfelt sympathy for your loss

Mark Campbell	Mtce Loss of father
Rod Sarchet	Mtce Loss of mother

Illness

Wishing you a speedy recovery

Mel Gomez	Mtce
Pat Sullivan	Mtce
Barb Capadouca	DL

requirement. BCFed and the BC Building Trades are looking for compelling stories of trades apprentices who did not manage to complete apprenticeship programs because they couldn't find a position with a journeyman. These stories will be included in their on-going effort to get increased provincial support for Trades.

Local 4078, Air Transat have new uniforms. Old uniforms are going to Dress for Success. Issues with Collective Agreement violations in regards to the employer ignoring seniority and cherry-picking for preferred assignments.

Cuts to Custodial Services: Local 409, New Westminster Schools reported that last year's drastic cuts to custodial services have resulted in more students away ill due to a lack of cleanliness. It's not a safe place to work. The CUPE BC survey for custodians will be used to lobby the districts and demonstrate how cuts to custodial services effect schools and workers.

CUPE 1091 Metro Council committee representatives are elected at the January General Meeting every year.

Executive

President	Patti Price	604-312-7595
1st Vice Pres.	Ian Reade	
2nd Vice Pres.	Emmet Tohill	
3rd Vice Pres.	Kevin Berg-Iverson	
Sect'y Treas.	Eileen Penney	
Rec. Sect'y	Alexis MacPherson	

<u>Sergeant-at Arms</u>	Warren Letendre
<u>Website/Newsletter</u>	Alexis MacPherson
<u>Trustees</u>	Larry Johnston
	Warren Letendre
	Cyndi Smith

Occupational Health & Safety Committee

Kevin Berg-Iverson (MT) 604-841-0111

Unit Chairpersons

Clerical	Vacant
Custodial	Jasbir Singh
Maintenance	Kevin Berg-Iverson
EA	Sherryann Weber

Counselling Services (Optum):

Lower Mainland/Fraser Valley	604-431-8200
24-Hour Emergency, After Hours	1-800-663-9099

APRIL 12: International Day of Pink

This day started with a spontaneous action by two Nova Scotia high school students who saw a gay student wearing a pink shirt being bullied. The 2 students intervened, but wanted to do more to prevent homophobic & transphobic bullying. They decided to purchase pink shirts, and a few days later, got everyone at school to arrive wearing pink, standing in solidarity. The result was that an entire school took a stand and began working together to prevent homophobic & transphobic bullying. The message was clear: **anyone can bully, anyone can be victimized by homophobic and transphobic bullying, but together, we can stop it.**

Coming up at the APRIL 22 General Meeting:

Notice of Motion G103-17 that CUPE Local 1091 amend its Bylaws and Policies manuals as presented by the By-Law committee.

Copies of the proposed changes will be sent to all sites by April 13th. Please take a moment to review the document which will be brought forward to the April 22 General Meeting.

Shop Stewards

Chief Shop Steward:	Jonathan McCune	604-290-7375
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Maintenance

Kevin Berg-Iverson	604-841-0111
Jonathan McCune	604-290-7375
Mick Tennant	604-946-5088

Custodial

Dejene Lenjesa (ND)	604-596-7471
Rina Prasad (DE)	604-946-4194
Jasbir Singh (GR)	604-594-2474
Emmet Tohill (ND)	604-596-7471

Education Assistants

Kam Waraich-Bal (MC)	604-596-9554
Daun Frederickson (MC)	604-596-9554
Angela Vath (PH)	604-943-0228

Clerical

Alexis MacPherson (POP)	604-946-3610
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You may contact a shop steward of your choice directly or ask the chief shop steward for assistance.

Upcoming Events

April 12

International Day of Pink

April 22

General Meeting

9:30 am sharp at DMEC with guest Bruce Reid, NDP Candidate for Delta South. Join us for goodies and door prize!

April 28

National Day of Mourning
Join us at SBO at 7:30 am

May 9

Provincial Election
Vote for change!