

Custodial Unit Meeting

October 26, 2018 at NDCC

Attendance: See sign-up sheet

Meeting start time: 2:00 PM

1. Election of Unit Chair: Elected, Jasbir Singh
2. Election of Recording Secretary: Elected, Sunil Singh
3. Election of one Shop Stewart: Elected, Balbir Shanga
4. Election of Job Evaluation Committee Member: Elected, Ajit Singh; Alternate: Ed Calvero
Training for the elected reps shall be booked.
5. Subcommittee members (6) confirmed and are as follows: Jasbir Singh, Larry, Sunil Singh, Balvir Shanga, Sukvinder Jhaggi, and D.B.
6. Unit Chair urged for more participation by the unit members at the membership meetings and requested better information flow of issues so that actions can be taken to resolve problems when it starts, rather than waiting until it becomes bigger problem.
7. Subcommittee to engage in dialogue with the management team regarding several recent issues, including talks on “section review” that was initiated earlier this month. A meeting should be held ASAP—which was consensually agreed among all the subcommittee members that were present.
8. Issues were raised on the following topics:
 - a. staff shortages
 - i. Chronic staff shortages in not just high schools but also in elementary schools.
 - b. carpet cleaning
 - i. Is it true that the truck-mount carpet cleaning equipment has been decommissioned and dismantled?
 - ii. What alternative or substitute has been brought in to replace the truck-mount carpet cleaning?
 - iii. Why weren't the leadhands or the subcommittee consulted in this matter?
 - c. work orders
 - i. Issues were raised on work orders not getting done, which leads to putting in more work orders for the same jobs.
 - ii. Work order issues, as much as it is for different department, it does affect custodians directly because when we do an order, for instance, for fixing doors that is not closing properly and it doesn't get done then we face the added task of continuously checking doors several time during a shift. This takes away time from cleaning and other custodial tasks. Primary

related issue though is: building security and personnel safety. Couple of examples of such recurring problem was brought up by members.

9. Members were asked to submit their bargaining proposal as requested by the Union before the end of October. A copy of the bargaining proposal form was distributed to everyone at the meeting.
10. The Unit Chair shared a recent news article from *The Tyee* newspaper. A copy was distributed to all the members at the meeting. Article title: *Custodian Cuts Add Up to Dirty Schools, Says Union Head*, Published, 23 October, 2018 by Katie Hyslop.
11. Some other general questions and answers were exchanged relating to custodial and other subjects.

Meeting adjourned: 3:10 PM